Webelos Adventure Weekend 2025 - Staff Guide (9/22/2025)

Leadership Team

Role	Event Leadership Staff
Chairman	Brent Worley
Professional Staff Advisor	Brian Davidson
Activities Chairman	Chris Bradshaw
Rangers	B.J. Straw
Program Director & Campfire	Robert Atchison
Micosay Orientation	Brian Davidson
Promotion	Matt Armstrong
Food Preparation	Jeff Dutzel
Lead Food/Dining Hall Commissioner	James Freeman III
Lead Campsite/Maintenance Commissioner	Jeff Dawson/Tim McCarthy
On-site Housing, Administration & Registration	Sheila Lancaster
HOAC Administration	Laura Campbell / Teri O'Neal
Camper Check-In – Campmasters Team #8	Thomas Rudkin - Campmasters
Health, and Safety	Bruce White
O.R.T.C. Director	Mike Weston
Medical Personnel	Dr. Patrick Liang MD/Cindy Ewert RN

Staff Information - Must be at least 15 years old.

- **Purpose:** Introduce and excite Webelos & Arrow of Light Scouts and their Leaders/Parents/Guardians to the Bartle Scout Reservation and Micosay with fun "Adventure" based activities and encourage crossover to Scouts BSA and a return to Bartle as a 1st year scout.

- **Date:** September 26th -28th, 2025 - **Capacity:** 600 Webelos & Leaders/Parents/Guardians &100 Staff

- **Cost:** No Charge for Staff: **(Event t-shirt is additional cost)**

- **Registration & T-shirt**
  - **ALL STAFF** must register at www.hoac-bsa.org/webelos-adventure-weekend
  - **Even t-shirts are $12 and ordered when you register but NO LATER THAN FRIDAY 9/12.**
  - Any Summer Camp or previous Webelos Staff T-shirt is fine if you don't purchase a t-shirt.
  - **All Staff registrations must be completed on-line no later than Friday 9/12.**

- **Arrival & Check-In – Piercing Arrow Dining Hall**
  - Check-in - Friday 6:00pm- 9:00pm or Saturday 7:00am -7:30am
  - Please have your current Scout Health Form to be kept in your possession.
  - **ANYONE** who is sick or has Flu or Covid like symptoms should not attend.

- **Staff Code of Conduct**
  - **ALL STAFF**, Youth & Adult are required to read and sign the Staff Code of Conduct
  - All youth staff under the age of 18 must have their parents' signature
  - Please bring a signed copy with you to turn in at check-in

- **Communications at Camp**
  - Radios will be assigned to Lead Commissioners, Activity Team Leaders & Leadership Team.
  - Check in/check out radios with Sheila Lancaster in the dining hall
  - Cell phone contact - Chris Bradshaw 816.838.2183

- **Meals**
  - Friday night dinner buffet in the Piercing Arrow Dining Hall, **THANKS Steve Lancaster!**
  - Saturday breakfast – **REQUIRED ATTENDANCE** – Piercing Arrow Dining Hall
  - Saturday lunch and Sunday breakfast are Grab N Go. Lunch can be picked up at the ORTC (Dining Hall in case of weather). Sunday breakfast will be picked at the Dining Hall
  - Saturday dinner in the Piercing Arrow Dining Hall. Staff will bring meals to the camper's tables.
  - Any special dietary needs for medical or religious reasons must be entered at registration in the Special Needs box. Our dining hall staff will be happy to accommodate refrigeration if you choose to bring your own food for dietary needs.

- **Housing & Overnight accommodations**
  - **All Staff** should check in at the Piercing Arrow dining hall with Sheila Lancaster/ Robert Atchison when you first arrive, and before you put your gear in a cabin.
  - **Youth Camp Staff – will be assigned to Piercing Arrow staff cabins only – no other staff areas!**
    Age requirements for staff cabin occupancy & sleeping the same as Summer Camp for over/under 18 and male/female.
  - **Adult Program Staff** – Primary housing will be in Family Circle, with overflow in the Piercing Arrow Staff area. Please contact Sheila Lancaster to reserve your overnight needs….Friday night, Saturday night or both. She will assign your cabin/location.
    Sheila Lancaster … slancaster11@aol.com **(913.526.4609).**

- **Staff Parking**
  - Please utilize the parking lots in front of the Piercing Arrow Camp Directors cabin and the Shooting Sports parking lot. Limited parking is available in the Piercing Arrow Staff area.
  - Anyone wanting to drive over to "The Point" or into ICO on Saturday must park in the Union/Long Parking lot to avoid driving through the camping areas

- **Staff dress**
  - Staff Uniform - Webelos or Camp Staff t-shirt, Scout shorts or pants/jeans, Scout belt & socks.
  - Attire is **NOT NEEDED** for this event

- **Staff assignments For Full Time Summer Camp Staff**
  - Robert Atchison will circulate a Google doc to full time summer camp staff for program sign-ups. You must also register for the event with HOAC on-line at:
    www.hoac-bsa.org/webelos-adventure-weekend
  - Staff not assigned in advance to work in a specific program area on Saturday will receive your program area assignment in the Dining Hall at the mandatory breakfast Saturday morning.
  - Webelos/Arrow of Light requirements for specific Adventures will be signed by you when completed. Each Webelo will have a requirements sheet, with a backup supply at each area.

CAMP STAFF CODE OF CONDUCT

and Statement of Understanding

Under 18 - Parent signature is required.

Statement of Understanding: All youth and adult staff are selected to represent their local Council based on their qualifications in character, camping skills, physical and personal fitness, and leadership qualities. Therefore, all staff members and the parents or guardians (if under 18) are asked to sign the Code of Conduct and Statement of Understanding as a condition of employment with the further understanding that serious misconduct or infraction of rules and regulations may result in discharge from camp staff. Ultimately, we want each participant to be responsible for his or her own behavior and only when necessary, will the procedure be invoked to discharge a staff member.

*** All youth and adult staff members are expected to abide by the Code of Conduct as follows:**

1. The Scout Oath and Law will be my guide while on staff.
2. I will set a good example by keeping myself neatly dressed and presentable. (The official Scout and staff uniform identifying items are the only acceptable apparel) throughout the entire reservation.
3. I will attend all scheduled programs on time and participate as required.
4. In consideration of other staff members, I agree to follow the bedtime and sleep schedule, unless otherwise directed by the camp program.
5. **I will be responsible for keeping my cabin and personal gear labeled, clean, and neat. I will do my share to prevent littering of the campgrounds. I will not permit unauthorized persons to use my cabin or the staff area.**
6. I will not have or use cell phones, iPod, or personal computers in program areas.
7. I understand that the purchase, possession or consumption of alcoholic beverages or illegal drugs by any staff member is prohibited. This standard shall apply to all staff, both youth and adults on the reservation.
8. Serious and/or repetitive behavior violations by staff including use of tobacco, alcohol, cheating, pranks, stealing, dishonesty, swearing, fighting, or condoning those actions in others, may result in immediate discharge from the staff or serious disciplinary action and loss of privileges, or criminal prosecution.
9. I understand that gambling of any form is prohibited and grounds for immediate discharge.
10. I understand that possession or detonation (*explosion)* of fireworks is prohibited and grounds for immediate discharge.
11. I will demonstrate respect for camp property and be personally responsible for cleanliness and any loss, breakage, or vandalism of property. I understand that I am **NOT** cleared to leave camp at the conclusion of the summer until my cabin has been inspected for cleanliness and damages.
12. The H.O.A.C., BSA will not be responsible for loss, breakage or theft of personal items. **I will label all my personal items. Theft will be grounds for discharge.**
13. I will obey the safety rules and instructions of all supervisors and staff leaders.
14. I understand this ***CODE OF CONDUCT*** becomes part of my employment contract.

I have read this Code of Conduct and agree to abide by its contents.

Print First Name _____Last Name _____

Signature _____ Date _____

Parent/Guardian

Print First Name _____Last Name _____

Parent/Guardian Signature _____ Date _____

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and Statement of Understanding

18 and Older

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I have read this Code of Conduct and agree to abide by its contents.

Print First Name _____Last Name _____

Signature _____ Date _____

Webelos Adventure Weekend 2025 – Schedule

Friday 9/26

- 6:00 pm – 9:00 pm Staff Arrival, Check-in & Staff Dinner – Piercing Arrow Dining Hall
- 6:00 pm – 9:30 pm Camper Arrival, Check-in & Set-Up – Camp Piercing Arrow
- 6:00 pm – 9:45 pm Osage River Trading Post (ORTC/Trading Post) OPEN
- 10:00 pm – Lights out

Saturday 9/27 (morning):

- 7:00 am – 9:30 am Staff Check-in (Piercing Arrow Dining Hall) & Program set-up
- 7:00 am – 9:00 am **ALL SCOUTS & LEADERS/PARENTS** - Breakfast sandwich & juice/coffee served grab & go on picnic tables outside of DH
- 7:30 am – 9:00 am Camper Arrival, Check-in & Set-Up
- 7:30 am – 8:30 am Staff breakfast & programs assignments – Piercing Arrow Dining Hall
- 8:00 am – 6:00 pm Osage River Trading Post (ORTC/Trading Post) OPEN
- 9:00 am Staff available at the Trading Post (ORTC) for questions
- 9:00 am Bus transportation begins at the flagpole bus stop
- 9:00 am LifeFlight Eagle Helicopter Landing and on site in First Response Area
- **9:30 am – 11:45 am All Program & Activity Areas open – Bus transportation available**
- 12:00 pm – 12:45 pm Lunch – Grab & Go at the Piercing Arrow Dining Hall

Saturday 9/27 (afternoon/evening)

- **1:00 pm – 5:00 pm Program area activities open – Bus transportation available**
- 5:00 pm – 5:45 pm Free time
- 6:00 pm – 6:45 pm Dinner - Piercing Arrow Dining Hall
- 7:00 pm – 7:45 pm Adults remain in dining hall for Micosay introduction
  Staff leads Webelos to Piercing Arrow Council Ring – Staff program
- 7:45 pm – 8:00 pm Adults move to Council Ring
- 8:00 pm – 9:15 pm Campfire w/skits & prize drawings - Piercing Arrow Council Ring
- 9:15 pm – 9:30 pm Pick up ice cream treat when leaving campfire - Return to campsite
- 10:00 pm Lights out

Sunday 9/28:

- 7:30 am – 8:00 am Grab N Go Hot breakfast – From Piercing Arrow Dining Hall
- 8:00 am – 8:15 am Non-Denominational Church Service – Dining Hall
- 8:15 am – Pack up & depart – **Safe Travels Home!**

Activities	Webelos AOL	Location
BB Guns	All	Tom McNutt Shooting Sports Range
Archery	All	Tom McNutt Shooting Sports Range
Slingshots	All	Tom McNutt Shooting Sports Range
Rocket Assembly/Launching	All	Piercing Arrow BMX Area
Mission Possible	All	Campsite Long - West
STEM Trailer/HAM Radio	All	Campsite Long Entrance - Flag Area
Scouting History & Museum	All	Arts & Crafts Lodge
Campfire Program	All	Campsite Dodge Pavilion
Adult Micosay Introduction	All	Piercing Arrow Dining Hall
Campfire	All	Piercing Arrow Council Ring
Sunday Church Service	All	Piercing Arrow Dining Hall
First Responders	All	Piercing Arrow BMX Area
MO Dept of Conservation	All	Ecology Lodge
Webelos Adventure's	**Webelos**	**Location**
Stronger, Faster, Higher	Required	Handicraft Lodge Area
~~Hiking~~ CANCELED	Required	Commissioners Barge
~~Webelos Walkabout~~ CANCELED	Required	Commissioners Barge
~~Math on the Trail~~ CANCELED	Elective	Commissioners Barge
Catch the Big One	Elective	Ecology Lodge
Champions For Nature	Elective	Ecology Lodge
Chef's Knife	Elective	Campsite Long - Central
Art Explosion	Elective	Handicraft Lodge
Aware & Care	Elective	Pavilion at top Tom McNutt Shooting Sports Range
Build It	Elective	Campsite Long - East
Pedal Away	Elective	O.R.T.C. Parking Lot
Yo-Yo's	Elective	Handicraft Lodge Area
Summertime Fun	Elective	Weekend Participation
Let's Camp Webelos	Elective	Den Camping activity
Arrow of Light Adventure's	**AOL**	**Location**
First Aid	Required	Piercing Arrow BMX Area
Personal Fitness	Required	O.R.T.C Parking Lot with Pedal Away
Fishing	Elective	Ecology Lodge
Into the Woods	Elective	Ecology Lodge
Knife Safety	Elective	Campsite Long - Central
Summertime Fun	Elective	Den Camping activity
Outdoor Adventurer	Required	Den Camping activity

2025 - Program Adventures & Activities

Activities & Adventures are subject to change, due to weather and/or staff availability.
Activities are NOT structured to complete them all.
Recommend pre-planning the Activities & Adventures prior to arrival.
Bus Transportation will be available. See camp map for bus stop locations
The bus will run approximately every 15 minutes during the day.

Open Activities

1. **BB Guns** – ***Location - Tom McNutt Shooting Sports Range***
   Learn safe BB Gun handling, range commands and practice shooting.

2. **Archery** – ***Location - Tom McNutt Shooting Sports Range***
   Learn all facets of archery and practice shooting from various distances

3. **Slingshots** – ***Location - Tom McNutt Shooting Sports Range***
   Shooting paint balls at down range targets

4. **Rocket Assembly & Launching** – ***Location - Piercing Arrow BMX Area***
   Assemble and shoot a rocket, aerodynamically designed for reliable, high-flying launches.

5. **Mission Possible** – ***Location – Campsite Long - West***
   Your top-secret mission: Retrieve the Sheshebe Diamond from the, maximum-security Bartle Vault. No easy task— as you must cross the Cobra Pit, make your way through shark-infested waters, and brave the horrors of Ghost Shark Isle. But the danger doesn't stop there! Prevent a nuclear meltdown at the Diablo Canyon power plant, avoid the black widow's fangs as you cross the Spider's Web, and finally, crack the code to Bartle's Vault. Will you be the first to succeed and reap the rewards? **8 - 10 people per mission**

6. **H.O.A.C. STEM Trailer & HAM Radio** – ***Location - Long Entrance - Flag Area***
   This science, technology, engineering, and math-inspired portable training center features the latest educational tools to inspire our Scouts to be creative. Inside our rolling laboratory, Scouts will encounter cutting-edge programs like software development, system engineering, 3D printing, laser cutting, etching. Experience a live operating HAM radio station. In addition, there will be3 individual hands-on workstations where the Scouts can put into practice the principles of aerodynamics. They will learn about how electricity flows around us, build their own flashlight and experience how electricity makes your body move. Finally, they can work with sound waves and learn how vibrations move through the air so we can hear them and see what those waves look like, and how different frequencies create patterns in the world around us.

7. **Scouting History & Museum – *Location Handicraft Lodge Area***
   Webelos will see "how actions of the past have influenced the present" and experience the history of Scouting and The H. Roe Bartle Scout Reservation.

8. **Campfire Program - Webelos & Arrow of Light who want to participate in tonight's campfire program *Location – Campsite Dodge Pavilion***
   Webelos will an instrument to use at the campfire as they participate with the Micosay Dancers.
   All Webelos who would like to participate in the campfire program must visit this activity.

9. **Adult Micosay Introduction** – ***Location – Piercing Arrow Dining Hall***
   After dinner program –Introduce Micosay to adult leaders in larger groups.

Campfire – All Campers & Leaders – *Location - Piercing Arrow Council Ring*

Micosay Dancers opening our Campfire w/staff & the Webelos who made an instrument at the Campfire Participation & Micosay Introduction Activity Area. There will also be skits, songs, and a whole lot more.

Sunday Morning Church Service – ***Location – Piercing Arrow Dining Hall after breakfast***

Webelos & Arrow of Light Adventures

First Responders – *Location - Piercing Arrow BMX Area*

Emergency Responder professionals display and discuss how to use the various vehicles and equipment within their professions. LifeFlight Eagle Helicopter landing and on site from 9:00am -Noon, unless called into service.

10. **First Aid - Arrow of Light Required – *Location - Piercing Arrow BMX Pavilion***
    Will complete requirements #2 – 7. Requirement #1 is a 22 min. video with parents
    In this Adventure, you will learn how to protect yourself and how to help others when they have been hurt. The skills you learn in this Adventure could help someone in trouble or even save a life. We have trained medical professionals to provide instruction for this Adventure.

Physical Fitness – *Location - Handicraft Lodge Area*

This Adventure will help you understand how to eat well, exercise, and the importance of rest. Personal fitness is a balance of these three things. What you eat is what your body can turn into energy. Exercise not only keeps your body working, it also is good for your mind. You will have the opportunity to take part in a group sport and activity

11. **Stronger, Faster, Higher - Webelos Required**
    Will complete requirements #2 – 4.

12. **Personal Fitness - Arrow of Light Required**
    Will complete requirements #3 only

Hiking – <u>CANCELLED</u> *Piercing Arrow Commissioners Barge*

~~**13. Webelos Walkabout - Webelos Required**~~

~~***<u>Will Complete all requirements for this Adventure</u>***~~

~~You'll learn how to prepare for a 2-mile walk, what you should bring along, and what you should do if there is an emergency. And when you are ready, take your walk!~~

14. ~~**Math On The Trail – Webelos Elective**~~

~~***<u>Will Complete all requirements for this Adventure</u>***~~

~~In this Adventure, you will learn how to estimate the time it takes you to take a walk. If you know your pace, you can estimate how long it will take to walk any given distance~~

Outdoor Adventures – ***Location - Ecology Lodge***

15. Missouri Department of Conservation – Outdoor Safety & Wilderness 1st Aid

Introduction to The Department of Conservation and Officer duties, tree stand & outdoor safety, animal skulls & tracks, fishing, poisonous snake identification & wildlife management led by Missouri Department of Conservation

16. Into the Woods - Arrow of Light Elective

<u>Will Complete all requirements for this Adventure</u>

In this Adventure, you will get to learn about the plants and trees in your community by exploring your area on a walk.

17. Champions For Nature – Webelos Elective

Animal Tracks, Skulls, and Fur – Missouri Department of Conservation

<u>Will complete requirements #1-5. Requirement #6 is a service project</u>

In this Adventure, you will learn more about the wildlife we share our planet with. Scouts will dive deeper into Missouri's wildlife by testing their skills identifying various wildlife species of Missouri. This hands-on activity will allow scouts to look at skulls, tracks, and fur of animals to understand Missouri wildlife they might encounter at camp and at home. Descriptions of these animals as well as their preferred habitat will be provided along with the opportunity to examine the evidence they leave behind as they travel outdoors."

Fishing – ***Location - Ecology Lodge***

In these Adventures you'll learn how to go fishing, determine where you will go and what type of fish you plan to catch, understand the environment where the fish might be found and determine the best type of knot to tie your hook to your line and tie it. Finally, you'll choose the appropriate type of fishing rod and tackle you will be using and spend an least one hour fishing.

<u>This Adventure includes 1 hr. of actual fishing to complete the requirements.</u>

18. Catch the Big One - Webelos Elective

<u>Will Complete all requirements for this Adventure w/1 hour of fishing</u>

19. Fishing – Arrow of Light Elective

<u>Will Complete all requirements for this Adventure w/1 hour of fishing</u>

Knife Safety & Handling – ***Location – Campsite Long - Central***

Prior to coming to camp, please watch the 14-minute Cub Scout Knife Safety Adventures Video https://vimeo.com/948326811

20. **Chef's Knife - Webelos Elective**

    Will Complete all requirements for this Adventure

    This Adventure is required for you to use any knife during a Cub Scout activity. Even if you earned the Whittling Adventure as a Bear, you must earn the Chef's Knife Adventure as a Webelos to earn the privilege of using a knife during a Cub Scout activity. You'll also carve a neckerchief slide that can be taken to the STEM Trailer to be engraved.

21. **Knife Safety - Arrow of Light Elective**

    Will Complete all requirements for this Adventure

    This Adventure allows you as an Arrow of Light Scout to use a knife, with adult permission, during Cub Scout activities.

22. **Art Explosion - Webelos Elective Adventure –** ***Location Handicraft Lodge***

    Will complete all requirements for this Adventure

    Art is a powerful way to capture a moment in time, an idea, or an emotion. It's a lot of fun, too. You'll work with all sorts of gooey and gloppy materials and appreciate that everybody's art is different. Whether you like drawing, painting, sculpture, computer illustration, or photography, you'll find something to love in this Adventure.

23. **Aware & Care - Webelos Elective Adventure –** ***Location – Pavilion at top Tom McNutt Shooting Sports Range***

    Will Complete all requirements for this Adventure

    Everyone has differences, and everyone faces challenges. That's what makes us human. In this Adventure, you'll learn about the challenges other people face by looking at the world through their eyes. The more you understand, the more helpful you can be — and the more you can show your friends how to be nice to everyone, including people who are different. After all, we are all different in one way or another. You'll navigate am obstacle course, visit with a person who works w/people with disabilities and learn the Scout Oath in American Sign Language.

24. **Build It - Webelos Elective Adventure –** ***Location - Long East***

    Will Complete all requirements for this Adventure

    You will build a small carpentry project. You'll also learn about the tools you could use to build just about anything you can dream up, courtesy of The Mid-America Carpenters Training Center.

25. **Pedal Away – Webelos Elective –** ***Location – O.R.T.C. Parking Lot***
    Will complete requirements #1-4. Requirements #5 & 6 require a 5-mile plan & bike ride AND Arrow of Light Required Adventure Requirement #3
    Get your helmet and your Cub Scout Six Essentials–we are going on a bike ride. Learn how the gears on a bike work and make it easier for you to pedal peddle. Practice safety and good maintenance of your bike, and it will last a long time.

26. **Yo-Yo's – Webelos Elective -** ***Location - Handicraft Lodge Area***
    Will Complete all requirements for this Adventure
    The sleeper, over the falls, walk the dog, and around the world are just some of the tricks to learn with a Yo–Yo

27. **Summertime Fun – Webelos & AOL Elective (Req. #1 – Council Activity)**
    Will Complete all requirements for this Adventure
    Anytime during May through August participate in a total of three Cub Scout activities.

28. **Let's Camp Webelos – Webelos Elective**
    Could complete requirements #1-5 in camp with some advance preparation

29. **Outdoor Adventurer – Arrow of Light Required**
    Could complete all requirements in camp with some advance preparation

Webelos Adventure Weekend – 2025 Menu W/Staff

Final menu subject to change

Friday – Staff Dinner – 6:00 – 9:00 pm Steve Lancaster

TBD – (Piercing Arrow Dining Hall)

Coffee available all day in Dining Hall

Saturday – Staff Breakfast (7:00 am Piercing Arrow Dining Hall)
Hot breakfast, Scrambled Eggs, Bacon, Tots, Juice, Cereal

Saturday - Breakfast – 7:00 am – 9:00 am (ALL ATTENDEES)
Breakfast sandwich & juice/coffee served grab & go on picnic tables outside of the Piercing Arrow Dining Hall

Saturday – Boxed Lunch: Grab N Go – Noon – 12:45 – (Piercing Arrow Dining Hall)
Served buffet style outside DH. Chicken Strips, Chips, Mac Cheese, Roll, Fruit Cookie - **No drinks provided – Bring your water bottle**

Saturday - Dinner – 6:00 – 6:45 pm (Piercing Arrow Dining Hall – Buffet Style)
Chicken Alfredo, Sweet Glazed Carrots, Garlic Roll, Salad,
Rice Crispy Treat, Lemonade

Saturday – Ice Cream Treat – 9:30 pm (Pick up when leaving campfire)

Sunday - Breakfast: Hot Breakfast, Grab N Go – 7:30 am (Piercing Arrow Dining Hall)
Breakfast Burritos (already wrapped), Egg, Bacon, Cheese & Salsa Packet
Hashbrown Patty, Cereal & Milk/Juice

As a reminder:
Any special dietary needs must be entered at registration in the Special Needs box. Our dining hall staff will be happy to accommodate refrigeration if you choose to bring your own food for dietary needs.